



## Volunteer Release and Waiver of Liability form

The Volunteer desires to provide volunteer services for Upbring and engage in activities related to serving as a volunteer.

The Volunteer understands that the scope of Volunteer's relationship with Upbring is limited to a volunteer position and that no compensation is expected in return for services provided by Volunteer; that Upbring will not provide any benefits traditionally associated with employment to Volunteer; and that Volunteer is responsible for his/her own insurance coverage in the event of personal injury or illness as a result of Volunteer's services to Upbring.

1. **Waiver and Release:** I, the Volunteer, release and forever discharge and hold harmless Upbring and its successors and assigns from any liability claims and demands of whatever kind of nature, either in law or equity, which arise or may hereafter arise from the services I provide to Upbring. I understand and acknowledge that this release discharges Upbring from any liability or claim that I may have against Upbring with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I provide to Upbring or occurring while I am providing volunteer services.
2. **Insurance:** Further I understand that Upbring does not assume any responsibility for or obligation to provide me with financial or another assistance, including but not limited to medical, health, or disability benefits or insurance. I expressly waive any such claim for compensation or liability on the part of Upbring beyond what may be offered freely by Upbring in the event of injury or medical expenses incurred by me.
3. **Medical Treatment:** I hereby release and forever discharge Upbring from any claim whatsoever which arises or may hereafter arise on account of my first-aid Treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with Upbring.
4. **Assumption of Risk:** I understand that the services I provide to Upbring may include activities that may be hazardous to me, involving dangerous activities. I understand that participation in volunteer activities involves certain risks, including, but not limited to, serious injury and death. I am voluntarily participating in the volunteer activities with knowledge of the danger involved and I agree to accept all risks of participation.
5. **Photographic Release:** I grant and convey to Upbring all right, title and interests in any and all photographs, images, video, or audio recordings of me or my likeness or voice made by Upbring in connection with my providing volunteer services to Upbring.
6. **Other:** As a volunteer I understand that this document is intended to be as broad and inclusive as permitted by the laws of the state which the volunteer activities take place and agree that if any portion of this agreement is invalid, the remainder will continue in full legal force and effect. I also understand that this document is a contract which grants certain rights to and eliminates the liability of Upbring.

By agreeing to this statement, I express my understanding and intent to enter this Release and Waiver of Liability willingly and voluntarily.